# Overview



Individuals that work for a dietetic service but are not regulated by the Health and Care Professions Council (HCPC). They work with registered dietitians to deliver dietetic care, working under a range of supervisory arrangements and within agreed guidelines and protocols.

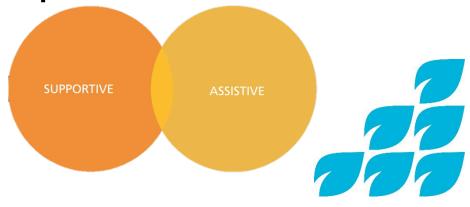
#### Job titles:

- Support worker
- Assistant practitioner

## **Agenda for Change:**

• Band 3 and 4

## **Levels of practice:**



# Contribution



Increase access to nutrition and dietetic care

Support continuity of care and follow up

Support and extend the capacity of dietitians

Promote advocacy and empowerment

Contribute to quality and service improvement

Support cultural and social understanding

Promote person centred care

Boost efficiency and productivity

Support multi-disciplinary collaboration

Promote prevention and early intervention

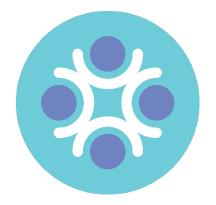
# Challenges

- Recognition
- Delegation of tasks
- Inconsistent job titles and banding
- Utilisation of skills
- Lack of role clarity and scope
- Career progression

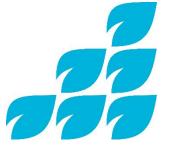
- Access to training and development
- Inclusion and visibility
- Access to professional support
- Representation

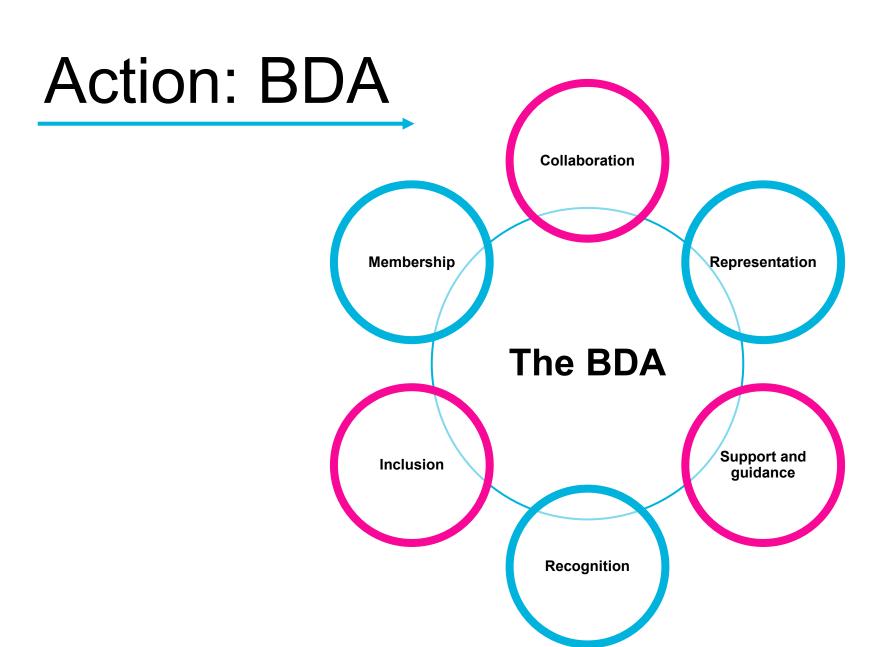


# Action















**Ewa Cross**BDA Board of Directors Support Workforce
Representative



Sam McConkey
BDA NI Board Support Workforce
Representative

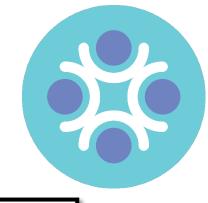




Representation

#### We collaborate with:

- National organisations
- AHP professional bodies and networks
- Part of the AHP Cross Profession Support Worker Group











## **Celebration Events**

- Held DSW Celebration Day 2023
- Celebrated AHP Support Worker Week 2024
- Planning AHP Support Worker Week 2025



Recognition

## **Dorothy Hopwood Award**





### **Associate Membership**

Join hundreds of other support staff in being an associate member of your professional community today!







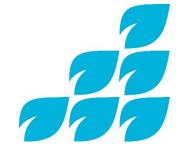


### **Share your views**

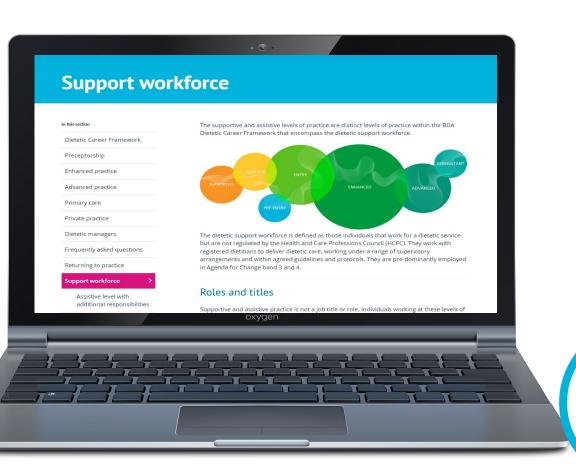
A short survey developed by the BDA NI Board, in collaboration with the BDA membership team to:

- understand the DSW views on the BDA membership
- help us understand how widely this membership option is known
- understand the benefits and barriers









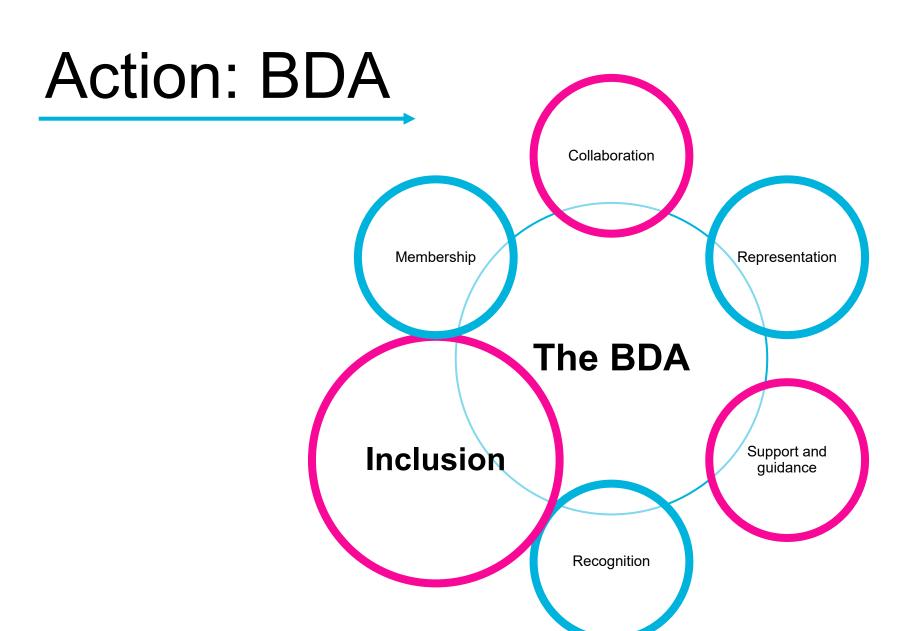
## New and updated for 2025:

- Dedicated support workforce hub
- Quarterly newsletter
- **Accountability and Delegation Guidance**
- **Dietetic Career Framework**
- Roles and Responsibilities **Guidance**

Support and

guidance









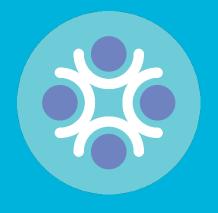
# Other action: best practice



- Utilise and promote the available resources
- Personal development plans
- Annual appraisals
- Career conversations
- Access to required education and training

- Regular CPD
- Participation in celebration events
- Engage in opportunities to volunteer and represent
- Respond to calls to action
- Integration into discussions and decision making





# Thank you





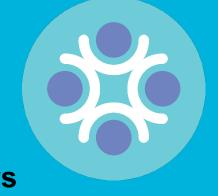


### **Become a BDA Associate Member**

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## **Share your views**

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